



2009 Community Outreach Report

Michigan Refining Division

Marathon and its employees are committed to being good neighbors and participating in projects that make this community a better place to work and live. In addition to volunteer support, Marathon focuses its philanthropy in the areas of youth, education and the environment, involving more than 50 local organizations in 2009. The company has also committed up to \$2.0 million in matching funds for upgrades to Kemeny Recreation Center and will sponsor a Future Fuels Gallery at the Detroit Science Center, a \$2.4 million project.

Earth Day In celebration of Earth Day, Marathon employees coordinate activities at Boynton School, Mark Twain School and Pierre Toussaint Academy to help students appreciate the environment. More than 1,700 marigolds seed packs (2009) and bird house kits (2010) were distributed to students.

Motor City Makeover Each year employees participate in Motor City Makeover helping to keep city streets clean and to beautify the neighborhood.

Rouge Rescue Cleanup Marathon partners with Southwest Detroit Environmental Vision each year to clean along the river at Powell and Heidt streets to help restore and protect the Rouge River and other watersheds in the southeast Michigan region.

Food Distribution Center Company employees coordinate food drives and volunteers to help package or serve food at a local food distribution center each year. The centers include Gleaners Distribution Center and Capuchin Soup Kitchen and Clothing Center in Detroit. In 2009, employees packed more than 1,500 pounds of food (equivalent to 1,200 meals).

United Way In 2009, the Detroit refinery employees increased their participation in United Way raising more than \$70,000.

Angels' Night To help keep the community safe during the week of Halloween, the employees participate in Angels' Night. Since 2007, Marathon has opened its Fire House to the city of Detroit to serve as a Volunteer Center to assist with volunteer registration and distribution of patrol supplies and materials. Employees help patrol the neighborhoods and provide refreshments to volunteers. Police officers are also on site, prepared to respond to reports of malicious activity.

Adopt-A-Family Campaign The Michigan Refining Division Volunteer Committee, working with Volunteers of America, coordinated an Adopt-A-Family campaign for families in need during the holiday season. Through the generosity of Detroit refinery employees, a total of 22 families were adopted in 2009 from southwest Detroit, Ecorse, Melvindale and River Rouge. Various gifts were donated including clothing, shoes, toys, bikes, food and educational games.

Golf Outing Each year, refinery employees coordinate a golf fundraiser with proceeds donated to a local organization which focuses on education, health or safety. In 2009, proceeds were given to the Shriners Hospital for Children.

Other 2009 Activities

- SDEV Tire Sweep
- Refinery Beautification
- Southeast Michigan chapter of Marines Toys for Tots
- Mark Twain School Book Drive, Field Day & Career Day
- Race for the Cure
- School Supply Drive
- Greening of Detroit Tree Planting Activity

In addition to annual activities, Marathon employees' 2010 plans also include:

- Gleaners Volunteer Activity
- School Supply Drive
- Personal Care Items Drive
- Ecotek Summer Science Camp
- Reading Day at Mark Twain Elementary School

